UNCLASSIFIED//
ROUTINE
R 111355Z MAR 20 MID110000454218U
FM CNO WASHINGTON DC
TO NAVADMIN
INFO CNO WASHINGTON DC
BT
UNCLAS

NAVADMIN 061/20

PASS TO OFFICE CODES:
FM CNO WASHINGTON DC//N1//
INFO CNO WASHINGTON DC//N1//
MSGID/NAVADMIN/CNO WASHINGTON DC/N1/MAR//

SUBJ/MODIFICATION TO NOTICE OF CONVENING FY-21 ACTIVE-DUTY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY//

REF/A/MSG/CNO WASHINGTON DC/N1/101855ZDEC19//

AMPN/REF A IS NAVADMIN 287/19, NOTICE OF CONVENING FY-21 ACTIVE-DUTY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY.//

RMKS/1. This NAVADMIN announces a modification to paragraph 3 of reference (a) and the Fiscal Year 2021 Active-Duty Officer Continuation Plan. The modification expands the continuation plan for the nurse corps (NC) to allow all 2X failure of selection (FOS) lieutenants (LT) regardless of their subspecialty to be continued on Active Duty until retirement eligibility or for a period of 3 years.

- 2. Paragraph 3 is corrected to read: LT Unrestricted Line (URL) (1310 and 1320 with primary additional qualification designators (AQD) of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), chaplain corps (CHC), public affairs officers (PAO), cyber warfare engineers (CWE), cryptologic warfare (CW), information professionals (IP), intelligence (INTEL), engineering duty officer (EDO), medical service corps (MSC) and NC:
- a. 2XFOS URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC and NC LTs with less than 18 years of Active service (YOAS). Officers selected for continuation will be continued for a period of 3 years, but not beyond retirement eligibility at 20 YOAS.
- b. 2XFOS URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW), and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC and NC LTs with 18 or more YOAS, as provided by law, will not be considered for continuation but will be retained on Active Duty until retirement eligibility at 20 YOAS.
 - c. In no case will any URL (1310 and 1320 with primary AQDs of

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DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW), and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC or NC LTs be continued or retained beyond the last day of the month in which the officer becomes eligible for retirement under section 8323 of title 10, U.S. Code, or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.

- 3. All other provisions of reference (a) remain in effect.
- 4. This NAVADMIN will be canceled for record purposes on 30 September 2020.
- 5. Released by Vice Admiral John B. Nowell, Jr, N1.//

UNCLASSIFIED//

ROUTINE

R 041922Z JUN 20 MID110000775117U

FM CNO WASHINGTON DC

TO NAVADMIN

INFO CNO WASHINGTON DC

BT UNCLAS

NAVADMIN 163/20

PASS TO OFFICE CODES: FM CNO WASHINGTON DC//N1// INFO CNO WASHINGTON DC//N1//

MSGID/NAVADMIN/CNO WASHINGTON DC/N1/JUN//

SUBJ/MODIFICATION-2 TO THE NOTICE OF CONVENING FY-21 ACTIVE-DUTY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY//

REF/A/MSG/CNO WASHINGTON DC/N1/101855ZDEC19//
REF/B/MSG/CNO WASHINGTON DC/N1/11355ZMAR20//
REF/C/MSG/CNO WASHINGTON DC/N1/18223ZZMAR20//
REF/D/MSG/CNO WASHINGTON DC/N1/152131ZMAY20//

NARR/REF A IS NAVADMIN 287/19, NOTICE OF CONVENING FY-21 ACTIVE-DUTY NAVY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY.

REF B IS NAVADMIN 061/20, MODIFICATION TO NOTICE OF CONVENING FY-21 ACTIVE-DUTY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY.

REF C IS NAVADMIN 072/20, POSTPONEMENT OF SELECTION BOARD SCHEDULE.
REF D IS NAVADMIN 144/20, RECOMMENCEMENT OF SELECTION BOARDS AND ANNOUNCEMENT
OF REVISED SCHEDULE.//

RMKS/1. This NAVADMIN announces a modification to paragraph 3 of reference (a) and the Fiscal Year 2021 (FY-21) Active-Duty Navy Officer Continuation Plan. The modification expands the continuation plan for judge advocate general (JAG) corps and supply corps (SC) with primary AQDs of 92A/929 to allow twice failure of selection (2XFOS) lieutenants (LT) to be continued on Active Duty until retirement eligibility or for a period of 3 years. The modification further removes from continuation engineering duty officer (EDO)

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2XFOS LT with less than 18 years of active service.

- 2. Paragraph 3 is modified to read:
 Lieutenant (LT) URL (1310 and 1320 with primary additional qualification
 designators (AQD) of DA5/DA7/DB2/DB5/DB6 (VFA),
 DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), chaplain corps (CHC), public affairs
 officers (PAO), cyber warfare engineers (CWE), cryptologic warfare (CW),
 information professionals (IP), intelligence (INTEL), medical service corps
 (MSC), nurse corps (NC), judge advocate general corps (JAGC) and supply corps
 (SC) with primary AODs of 92A/929:
- a. 2XFOS URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, MSC, NC, JAGC and SC with primary AQDs of 92A/929 LTs with less than 18 years of active service (YOAS). Officers selected for continuation will be continued for a period of 3 years, but not beyond retirement eligibility at 20 YOAS.
- b. 2XFOS URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC, NC, JAGC and SC with primary AQDs of 92A/929 LTs with 18 or more YOAS, as provided by law, will not be considered for continuation, but will be retained on Active Duty until retirement eligible at 20 YOAS.
- c. In no case will any URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC, NC, JAGC or SC with primary AQDs of 92A/929 LTs be continued or retained beyond the last day of the month in which the officer becomes eligible for retirement under section 8323 of title 10, U.S. Code or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.
- 3. All other provisions of references (a) and (d) remain in effect.
- 4. This NAVADMIN will be canceled for record purposes on 30 September 2020.
- 5. Released by Vice Admiral John B. Nowell, Jr, N1.//

NAVADMIN 182-19

UNCLASSIFIED//
ROUTINE
R 061518Z AUG 19
FM CNO WASHINGTON DC
TO NAVADMIN
INFO CNO WASHINGTON DC
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NAVADMIN 182/19

PASS TO OFFICE CODES:
FM CNO WASHINGTON DC//N1//
INFO CNO WASHINGTON DC//N1//
MSGID/NAVADMIN/CNO WASHINGTON DC/N1/AUG//

SUBJ/MODIFICATION TO NOTICE OF CONVENING FY-20 OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY//

REF/A/MSG/CNO WASHINGTON DC/N1/172326ZDEC18//
REF/B/DOC/NDAA/13AUG18//
REF/C/USC/7JAN11//
REF/D/DOC/DOD/7JUL17//
REF/E/DOC/SECNAV/22JAN19//
REF/F/USC/7JAN11//

NARR/REF A IS NAVADMIN 306/18, NOTICE OF CONVENING FY-20 ACTIVE-DUTY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY.
REF B IS THE JOHN S. MCCAIN NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 2019, SECTION 506, APPLICABILITY TO ADDITIONAL OFFICER GRADES OF AUTHORITY FOR CONTINUATION ON ACTIVE DUTY OF OFFICERS IN CERTAIN MILITARY SPECIALTIES AND CAREER TRACKS.

REF C IS TITLE 10 U.S. CODE, SECTION 637A, CONTINUATION ON ACTIVE DUTY: OFFICERS IN CERTAIN MILITARY SPECIALITES AND CAREER TRACKS.
REF D IS DEPARTMENT OF DEFENSE INSTRUCTION 1320.08, CONTINUATION OF COMMISSIONED OFFICERS ON ACTIVE DUTY AND ON THE RESERVE ACTIVE- STATUS LIST.
REF E IS SECRETARY OF THE NAVY INSTRUCTION 1920.7C, CONTINUATION ON ACTIVE DUTY OF REGULAR COMMISSIONED OFFICERS AND RESERVE OFFICERS ON THE RESERVE ACTIVE STATUS LIST IN THE NAVY AND MARINE CORPS.

REF F IS TITLE 10 U.S. CODE, SECTION 1251, AGE 62: REGULAR COMMISSIONED OFFICERS IN GRADES BELOW GENERAL AND FLAG OFFICER GRADES, EXCEPTIONS.//

RMKS/1. This NAVADMIN announces a modification to paragraphs 1 through 5 of reference (a) and the Fiscal Year 2020 Active-Duty Officer Continuation Plan. This modification implements enhanced authorities enacted by reference (b), permitting the continuation of officers in certain military specialties and career tracks under the Up-and-Stay initiative. Apart from continuation selection boards specified in reference (a), two additional continuation selection boards will convene on 16 September 2019, or as soon as practicable

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thereafter. One board will consider captains (CAPT) in the engineering duty officer and unrestricted line (URL) officer competitive categories who have a specific designation as acquisition corps (AC) members. The other board will consider foreign area officer captains who are currently serving, or have completed a tour, as defense attach (DATT) or naval attach (NATT) and URL CAPTs who are selected for are currently serving, or who have completed, a tour as a DATT or NATT.

- 2. Boards will convene under references (c), (d) and (e), which authorizes the Secretary of the Navy to convene continuation selection boards to retain on active-duty beyond 30 years of active commissioned service officers serving in the rank of CAPT who have designated critical skills. Eligible officers on the active-duty list who meet the requirements in paragraph 4 will be considered for continuation.
- 3. Prerequisite assignments for necessary service as an AC major program manager or as a NATT or DATT often leave limited time for the officer to serve prior to statutory retirement. Continuation of a select number of these officers will provide the Navy with a significant return on investment by retaining critical expertise in the officer corps, which is a pillar of our Up and Stay initiative.
- 4. Eligibility. Captains must not be on a rear admiral (lower half) promotion list and must have 28 or more years of active commissioned service on the convening date of the board.
- a. Captain (CAPT) engineering duty officers and URL who are AC members and hold one or more of the following additional qualification designation (AQD) codes:
 - (1) AA3 Program Management
 - (2) AG3 Production, Quality, and Manufacturing
 - (3) AS3 Engineering
- b. CAPT foreign area officers who are currently serving or have completed a tour in the Defense Attach Service as DATT or NATT.
 - c. CAPT URL:
 - (1) Who holds one or more of the following AQD codes:
 - (a) CBF Major Shore Installation Command
 - (b) CBJ Post-Major Shore Installation Command
 - (c) CF1-6 Major Shore Command
 - (e) KG8 Explosive Ordnance Disposal Major Command
 - (f) LN4 Captain Command
 - (g) LN8 Sequential Command Captain
 - (h) QG1 Special Warfare Major Command
 - (i) SC8 Served Major Command
 - (j) 2D3 Major Command Qualified
- (2) Who is selected for, are currently serving or who have completed a tour in the Defense Attach Service as DATT or NATT.
- 5. Eligible officers are encouraged to review reference (a) guidance

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concerning providing letters to the board. Officers selected by these boards will be continued to 33 years of active commissioned service, subject to the statutory maximum age requirement of 62 years per reference (f).

- 6. All other provisions of reference (a) remain in effect.
- 7. This NAVADMIN will be canceled for record purposes on 30 September 2019.
- 8. Released by Vice Admiral John B. Nowell, Jr, N1.//

UNCLASSIFIED//
ROUTINE
R 101855Z DEC 19 MID110000224905U
FM CNO WASHINGTON DC
TO NAVADMIN
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NAVADMIN 287/19

PASS TO OFFICE CODES:
FM CNO WASHINGTON DC//N1//
INFO CNO WASHINGTON DC//N1//
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SUBJ/NOTICE OF CONVENING FY-21 ACTIVE-DUTY NAVY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY//

RMKS/1. This NAVADMIN announces the Fiscal Year 2021 (FY-21) Active-Duty Navy Officer Continuation Selection Boards. The FY-21 Active-Duty Officer Continuation Selection Boards will convene, when required, immediately following the corresponding FY-21 Active-Duty Navy and Reserve Officer and Chief Warrant Officer Promotion Selection Boards. Eligible officers on the Active-Duty List who are fully qualified to remain on active-duty and meet the requirements in paragraphs 2 through 5 will be considered for continuation.

- 2. Lieutenant commander (LCDR) unrestricted line (URL), restricted line and staff corps (SC) (limited duty officers (LDO) are discussed in Paragraph 4):
- a. Twice failure of selection (2XFOS) LCDRs with 14 to 18 Years of Active Service (YOAS) on the date of mandatory discharge. Officers selected for continuation will be continued until eligible for retirement at the completion of 20 YOAS.
- b. 2XFOS LCDRs with less than 14 YOAS on the date of mandatory discharge. Officers selected for continuation will be continued for a period of 3 years.
- c. 2XFOS LCDRs with 18 or more YOAS, as provided by law, will not be considered for continuation, but will be retained on active- duty until retirement eligible at 20 YOAS.
- d. In no case will any LCDR be continued or retained beyond the last day of the month in which the officer becomes eligible for retirement under section 8323 of title 10, U.S. Code or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.
- 3. Lieutenant (LT) URL (1310 and 1320 with primary additional qualification designators (AQD) of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), chaplain corps (CHC), public affairs

officers (PAO), cyber warfare engineers (CWE), cryptologic warfare (CW), information professionals (IP), intelligence (INTEL), engineering duty officer (EDO), medical service corps (MSC) and nurse corps (NC) (subspecialties in critical care (1960), perioperative nursing (1950), certified registered nurse anesthetist (1972) and psychiatric/mental health nurse practitioner (1973)):

- a. 2XFOS URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC and NC (subspecialties in critical care (1960), perioperative nursing (1950), certified registered nurse anesthetist (1972), and psychiatric/mental health nurse practitioner (1973)) LTs with less than 18 YOAS. Officers selected for continuation will be continued for a period of 3 years, but not beyond retirement eligibility at 20 YOAS.
- b. 2XFOS URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC, NC (subspecialties in critical care (1960), perioperative nursing (1950), certified registered nurse anesthetist (1972) and psychiatric/mental health nurse practitioner (1973)) LTs with 18 or more YOAS, as provided by law, will not be considered for continuation, but will be retained on activeduty until retirement eligible at 20 YOAS.
- c. In no case will any URL (1310 and 1320 with primary AQDs of DA5/DA7/DB2/DB5/DB6 (VFA), DD1/DD2 (VAQ), DL3 (VAW) and DS2 (VRC)), CHC, PAO, CWE, CW, IP, INTEL, EDO, MSC or NC (subspecialties in critical care (1960), perioperative nursing (1950), certified registered nurse anesthetist (1972), and psychiatric/mental health nurse practitioner (1973)) LT be continued or retained beyond the last day of the month in which the officer becomes eligible for retirement under section 8323 of title 10, U.S. Code or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.

4. Commander, LCDR and LT LDO:

- a. All permanent LDOs selected for promotion in FY-21 who are subject to mandatory retirement for YOAS prior to their scheduled promotion dates and/or prior to completing the time-in-grade necessary to retire in the next higher grade after promotion will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion and, as required, attain sufficient time-in-grade to retire at the higher grade.
- b. All permanent LDOs who are on active-duty at the time when the promotion board meets and are considered in zone for promotion and who are subject to mandatory retirement for YOAS prior to the end of FY-20 will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion and, as required, attain sufficient time- in-grade to retire at the higher grade or, if not selected for promotion, until the end of FY-20.

5. Chief Warrant Officers (CWO):

a. All CWOs selected for promotion in FY-21 who are subject to mandatory

retirement for YOAS prior to their scheduled promotion dates and/or prior to completing the time-in-grade necessary to retire in the next higher grade after promotion will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion.

- b. All CWOs who are on active-duty at the time the promotion board meets and are considered in zone for promotion and who are subject to mandatory retirement for YOAS prior to the end of FY-20 will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion or, if not selected for promotion, until the end of FY-20.
- c. 2XFOS CWO4s selected for continuation will be continued for a period of 3 years, or until their statutory mandatory retirement date for years of active service, whichever is earlier.
- 6. Officers on the Active-Duty List who meet any of the criteria in paragraphs 2 through 4 shall check BUPERS Online, via MyNavy Portal at https://my.navy.mil/quick-links.html, after release of the respective selection ALNAV message, to determine if they were selected for continuation. Once logged into BUPERS Online, click on Advancements/Selection Boards and then on the appropriate officer (Promotion/Continuation) board to determine the results.
- 7. Promotion selection board convening dates are as follows:
- a. Active O-6 Line Promotion Selection Board convenes 15 January 2020. The Active O-5 LDO Line Continuation Selection board will follow this board.
- b. Active O-6 SC Promotion Selection Board convenes
 4 February 2020. The Active O-5 LDO SC Continuation Selection Board will follow this board.
- c. Active O-5 Line Promotion Selection Board convenes 11 February 2020. The Active O-4 Line Continuation Selection Board will follow this board.
- d. Active O-5 SC Promotion Selection Board convenes 24 March 2020. The Active O-4 SC Continuation Selection Board will follow this board.
- e. Active O-4 SC Promotion Selection Board convenes
 12 May 2020. The Active O-3 CHC/MSC/NC (subspecialties in Critical Care
 (1960), Perioperative Nursing (1950), Certified Registered Nurse Anesthetist
 (1972) and Psychiatric/Mental Health Nurse Practitioner (1973)) and LDO Staff
 Continuation Selection boards will follow this board.
- f. Active O-4 Line Promotion Selection Board convenes 18 May 2020. The Active O-3 URL/PAO/CWE/CW/IP/INTEL/EDO Line and LDO Line continuation selection boards will follow this board.
- g. Active CWO3/CWO4/CWO5 Promotion Selection Boards convene 15 June 2020. The Active CWO2/CWO3/CWO4 Continuation Selection Boards will follow these boards.

- 8. Correspondence addressed to the promotion selection board will not be forwarded to a subsequent continuation selection board for consideration. Officers must communicate with each board separately.
- 9. Only eligible officers may communicate with a continuation selection board via the letter to the board (LTB) process. NAVADMIN 220/19 announced the introduction of a new application known as Electronic Submission of Selection Board Documents (ESSBD), accessible through MyNavy Portal. ESSBD improves the speed, transparency and confidence of receipt over current LTB submission methods, such as hard copy and e-mail submitted letters and related attachments.
- a. Beginning 1 January 2020, ESSBD will be available for all promotion, advancement and selection boards.
- b. ESSBD provides board candidates with the capability to electronically submit LTBs in a standard, consistent format, with or without attachments and will allow the candidate to see (for content and clarity) exactly what will be delivered and presented to the board.
- c. To utilize ESSBD, candidates must access document services through MyNavy Portal at https://www.mnp.navy.mil/group/my-record.
 On-screen instructions will direct the submitter thereafter.
- d. Submission and subsequent receipt acknowledgement for LTBs submitted via ESSBD or other means does not constitute confirmation of eligibility for the boards to which LTBs are submitted. If required, a full visual user guide is available through MyNavy Portal at https://www.mnp.navy.mil/group/advancement-and-promotion.
- e. LTBs submitted to statutory officer continuation selection boards must be received by Navy Personnel Command (NAVPERSCOM) no later than 2359 (central time) 10 days prior to the convening date of the respective board. Submitters are cautioned to not wait until the deadline date to submit LTBs via ESSBD or other available avenues.
- f. If sending a board package from a non-NMCI network (bumed.mil, eu.navy.mil, etc.), please review procedures listed in NAVADMIN 220/19.
- g. The written communication may call attention to the board, any matter concerning the record of the officer that the officer considers important. Written communication may include, as enclosures, correspondence from any individual concerning the eligible officer. Correspondence not originated by the eligible officer, including endorsement to the letter of the eligible officer and letters written on behalf of that officer, must contain a written acknowledgement by the eligible officer that he or she desires such correspondence be presented to the board.
- Correspondence without such an acknowledgement is considered third party correspondence and will be returned without being presented to the board. Classified correspondence will not be accepted.
- 10. Questions regarding LTB submission should be directed to MyNavy Career Center by calling 1 (833) 330-MNCC (1 (833) 330-6622/DSN 882).
- 11. Questions regarding continuation should be directed to NAVPERSCOM PERS-

801 at (901) 874-4533/DSN 882. Additional information is also available via MyNavy Portal at https://www.mnp.navy.mil/group/advancement-and-promotion/p-officer-promotion-resources-and-links, then click on the Websites side (vice Systems side) of the blue header. Once on the Websites side, you will see the NPC Promotion Boards link. Click on the NPC Promotion Boards link, then click on the Officer Continuation/SERB link on the left hand side.

- 12. This NAVADMIN will be canceled for record purposes on 30 September 2020.
- 13. Released by Vice Admiral John B. Nowell, Jr, N1.//

UNCLASSIFIED//

ROUTINE

R 172326Z DEC 18

FM CNO WASHINGTON DC

TO NAVADMIN

INFO CNO WASHINGTON DC

BT UNCLAS

NAVADMIN 306/18

PASS TO OFFICE CODES: FM CNO WASHINGTON DC//N1// INFO CNO WASHINGTON DC//N1//

MSGID/NAVADMIN/CNO WASHINGTON DC/N1/DEC//

SUBJ/NOTICE OF CONVENING FY-20 ACTIVE-DUTY OFFICER CONTINUATION SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY//

RMKS/1. This NAVADMIN announces the FY-20 Active-Duty Officer Continuation Selection Boards. The active-duty officer continuation selection boards will convene, when required, immediately following the corresponding FY-20 promotion selection boards. Eligible officers on the Active-Duty List who are fully qualified to remain on active duty and meet the requirements in paragraphs 2 through 5 will be considered for continuation.

- Lieutenant commander (LCDR) Unrestricted Line, Restricted Line, and Staff Corps (Limited Duty Officers are discussed in Paragraph
 4):
- a. Twice failure of selection (2XFOS) LCDRs with 14-18 Years of Active Service (YOAS) on the date of mandatory discharge. Officers selected for continuation will be continued until eligible for retirement at the completion of 20 YOAS.
- b. 2XFOS LCDRs with less than 14 YOAS on the date of mandatory discharge. Officers selected for continuation will be continued for a period of 3 years.
- c. 2XFOS LCDRs with 18 or more YOAS, as provided by law, will not be considered for continuation, but will be retained on active duty until retirement eligible at 20 YOAS.
- d. In no case will any LCDR be continued or retained beyond the last day of the month in which the officer becomes eligible for retirement under

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section 6323 of title 10, U.S. Code, or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.

- 3. Lieutenant (LT) Chaplain Corps (CHC), Judge Advocate Generals Corps (JAGC), Medical Service Corps (MSC) and Nurse Corps (NC):
- a. 2XFOS CHC, JAGC, MSC and NC (subspecialties in Critical Care (1960), Perioperative Nursing (1950), Certified Registered Nurse Anesthetist (1972), and Psychiatric/Mental Health Nurse Practitioner (1973)) LTs with less than 18 YOAS. Officers selected for continuation will be continued for a period of 3 years, but not beyond retirement eligibility at 20 YOAS.
- b. 2XFOS CHC, JAGC, MSC and NC (subspecialties in Critical Care (1960), Perioperative Nursing (1950), Certified Registered Nurse Anesthetist (1972), and Psychiatric/Mental Health Nurse Practitioner (1973)) LTs with 18 or more YOAS, as provided by law, will not be considered for continuation, but will be retained on active duty until retirement eligible at 20 YOAS.
- c. In no case will any CHC, JAGC, MSC or NC (subspecialties in Critical Care (1960), Perioperative Nursing (1950), Certified Registered Nurse Anesthetist (1972), and Psychiatric/Mental Health Nurse Practitioner (1973)) LT be continued or retained beyond the last day of the month in which the officer becomes eligible for retirement under section 6323 of title 10, U.S. Code, or the last day of the month in which the officer becomes 62 years of age, whichever is earlier.
- 4. Commander, lieutenant commander, and lieutenant Limited Duty Officers (LDO):
- a. All permanent LDOs selected for promotion in FY-20 who are subject to mandatory retirement for YOAS prior to their scheduled promotion dates and/or prior to completing the time-in-grade necessary to retire in the next higher grade after promotion will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion and, as required, attain sufficient time-in-grade to retire at the higher grade.
- b. All permanent LDOs who are on active duty at the time when the promotion board meets and are considered in zone for promotion and who are subject to mandatory retirement for YOAS prior to the end of FY-19 will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion and, as required, attain sufficient time- in-grade to retire at the higher grade or, if not selected for promotion, until the end of FY-19.
- c. 2XFOS LDO LCDRs selected for continuation will be continued to retirement eligibility at the completion of 20 YOAS.
- 5. Chief Warrant Officers (CWO):
- a. All CWOs selected for promotion in FY-20 who are subject to mandatory retirement for YOAS prior to their scheduled promotion dates and/or prior to completing the time-in-grade necessary to retire in the next higher grade

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after promotion will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion.

- b. All CWOs who are on active duty at the time the promotion board meets and are considered in zone for promotion and who are subject to mandatory retirement for YOAS prior to the end of FY-19 will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion or, if not selected for promotion, until the end of FY-19.
- c. 2XFOS CWO4s selected for continuation will be continued for a period of three years, or until their statutory mandatory retirement date for years of active service, whichever is earlier.
- 6. Officers on the Active-Duty List who meet any of the criteria in paragraphs 2 through 4 shall check BUPERS Online, https://www.bol.navy.mil/, after release of the respective selection ALNAV message, to determine if they were selected for continuation.

 Once logged into BUPERS Online, click on Advancements/Selection Boards and then on the appropriate officer (Promotion/Continuation) board to determine the results.
- 7. Promotion selection board convening dates are as follows:
- a. Active O-6 Line Promotion Selection Board convenes 16 January 2019. The Active O-5 LDO Line Continuation Selection board will follow this board.
- b. Active O-6 Staff Corps Promotion Selection Board convenes 5 February 2019. The Active O-5 LDO Staff Corps Continuation Selection Board will follow this board.
- c. Active O-5 Line Promotion Selection Board convenes 12 February 2019. The Active O-4 Line Continuation Selection Board will follow this board.
- d. Active O-5 Staff Corps Promotion Selection Board convenes 26 March 2019. The Active O-4 Staff Corps Continuation Selection Board will follow this board.
- e. Active O-4 Staff Corps Promotion Selection Board convenes 14 May 2019. The Active O-3 CHC/JAGC/MSC/NC (subspecialties in Critical Care (1960), Perioperative Nursing (1950), Certified Registered Nurse Anesthetist (1972), and Psychiatric/Mental Health Nurse Practitioner (1973)) and LDO Staff Continuation Selection boards will follow this board.
- f. Active O-4 Line Promotion Selection Board convenes 20 May 2019. The Active O-3 LDO Line continuation selection board will follow this board.
- g. Active CWO3/CWO4/CWO5 Promotion Selection Boards convene 13 June 2019. The Active CWO2/CWO3/CWO4 Continuation Selection Boards will follow these boards.
- 8. Correspondence addressed to the promotion selection board will not be forwarded to a subsequent continuation selection board for consideration. Officers must communicate with each board separately.
- 9. Only eligible officers may communicate with a continuation selection

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board. Correspondence must arrive no later than 10 calendar days before the convening date of the board and shall be addressed to:

Navy Personnel Command Customer Service Center

President, Active FY-20 (Grade) (Line or Staff Corps, as applicable)

Continuation Selection Board, Board #XXX,

5720 Integrity Drive, Millington, TN 38055-6300

Note: Board number is a required field and may be found on the FY-20 selection board schedule located at http://www.public.navy.mil/bupersnpc/boards/selectionboardsupport/

Pages/FY19%20Board%20Schedule.aspx. To check on receipt of your package, go to http://www.public.navy.mil/bupers-

npc/boards/activedutyofficer/pages/default.aspx and enter the customer service center link (check on your letter to the board) or contact the customer service center at (866) 827-5672. The written communication may call attention to the board, any matter concerning the officers record that the officer considers important. Written communication may include, as enclosures, correspondence from any individual concerning the eligible officer. Correspondence not originated by the eligible officer, including endorsement to the eligible officers letter and letters written on behalf of that officer, must contain a written acknowledgement by the eligible officer that he or she desires such correspondence be presented to the board. Correspondence without such an acknowledgement is considered third party correspondence and will be returned without being presented to the board. Classified correspondence will not be accepted.

- Questions regarding continuation should be directed to Navy Personnel Command PERS-801 at (901) 874-4533/DSN 882. Additional information is also available at http://www.public.navy.mil/bupersnpc/boards/officercontinuation/Pages/default.aspx.
- The CSCSELBOARD(at)NAVY.MIL mailbox account is capable of receiving encrypted correspondence IAW DoD policy. If you are sending your board package from a non-NMCI network (BUMED.mil, USMC.mil, etc), please visit https://dod411.gds.disa.mil to download the required mailbox certificate. To download the "Cert" (Please note, you MUST be using MS Outlook with a CAC reader, including "ActivClient" software and have Internet Explorer or Netscape 7), go to https://dod411.gds.disa.mil, type CSCSELBOARD(at)NAVY.MIL in the "E-Mail address field, then click "Search." Click the "CSC" link under "Last Name." Click on the link "Download Certificate(s) as vCard. Click "Software Certificate for CSCSELBOARD(at)NAVY.MIL." Click the "Open" button for the File Download popup. The certificate will then open. Click "Save and Close". The certificate is then saved to the
- profile and can be used to send your encrypted e-mail.
- 12. This NAVADMIN will be canceled for record purposes on 30 September 2019.
- Released by Vice Admiral R. P. Burke, N1.//

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